

Practice Capabilities and Solutions



	Business Operations	Information Technology	Risk Advisory	Finance and Accounting	Tax
Project Solutions Deliverable driven project	Chief Operating Officer Line of Business Executive(s)	Chief Information Officer Chief Technology Officer	Chief Risk Officer Chief Compliance Officer Chief Audit Executive	Chief Financial Officer Chief Accounting Officer	Chief Tax Officer
Co-Sourced Solutions Managed project leveraging client tools and approach	Business Transformation Business Program/Project Management Business and Process Analysis/Redesign Policy and Procedure Optimization Mergers and Acquisitions and Integration Services Change Management Business Analytics Systems Conversions and Upgrades Shared Services Back Office Workforce Solutions Call and Contact Center Solutions	IT Program/Project Management Software Selection and Deployment Development Solutions Systems Architecture Data Warehousing System, Network and Database Administration Data Management Information Security Business Continuity/Disaster Recovery Attack and Penetration/Threat and Vulnerability Assessments Analytics and SAS Outsourced Managed Solutions	Internal Audit IT Audit Enterprise Risk Management GRC Services Sarbanes-Oxley Compliance COSO 2013 Regulatory Compliance Compliance Testing services Construction Audit Services Contract Compliance and Cost Recovery Data Analytics/Continuous Monitoring Technology Risk Assessments PCI/DSS Compliance	Financial Planning and Analysis Financial and regulatory reporting Technical accounting Policy and Procedure Documentation Cost Accounting Support Account Reconciliation Business Intelligence and Analytics Financial Process Improvement Project Management Financial Data Modeling	Income Tax Compliance and Consulting(Federal, State/Local and International) Indirect Tax Compliance and Consulting (Sales/Use, Property, VAT, Business License, Unclaimed Property) Sales and Use Tax Recovery Credits & Incentives Tax Accounting (ASC 740) International – Compliance, consulting, VAT, FATCA, E &P, Transfer Pricing Tax Risk – Tax SOX, Tax Audit
Resourcing Solutions Skilled people with Experis execution and oversight					
Professional Resourcing Skilled people with client execution and oversight					

Flexibility to Meet Changing Project Needs



	Professional Resourcing	Managed Resourcing Solutions	Co-Sourced Solutions	Project Solutions
Client Responsibilities	<ul style="list-style-type: none"> • Provide detailed skill requirements • Interview and select candidates • Assess skill set of talent • All aspects of onboarding and job training • Daily management & oversight • Quality assurance • Management of administrative and related issues 	<ul style="list-style-type: none"> • Single partner to ensure large staffing needs are supported and managed • Provide detailed skill requirements • Daily management with assistance of Experis Director/Manager • Selection process as required 	<ul style="list-style-type: none"> • Identify ongoing partnership needs • Partner with Experis to develop delivery requirements and solutions • Establish clear definition of roles and responsibilities 	<ul style="list-style-type: none"> • Engage with Experis to understand project needs and requirements • Leverage Experis methodology and tools as needed • Provide resources, input and support to Experis to achieve end-to-end deliverables
What Experis Offers	<ul style="list-style-type: none"> • Complete skills assessment discussion with hiring manager • Access to quality candidates • Coordination of interviews • Periodic checkpoints to ensure client satisfaction • Support with any issues and changes as required 	<ul style="list-style-type: none"> • Detailed screening and recommendation of quality candidates • Oversight and confirmation of requirements and expectations • Limited quality assurance, including regular reviews with professionals • Regular status reporting to client • Accountability for performance issues. Work with client to proactively support issues and concerns • Team member onboarding 	<ul style="list-style-type: none"> • Development of joint execution strategy, typically following client processes • Dedicated delivery leadership responsible for all team members and quality • New employee training as required • Execution on assigned tasks or requirements • Oversight of quality & performance • Weekly project overview (i.e. status, risks) • Thought leadership and national support • Support ongoing, peak and recurring needs (i.e. PM, Audit, SAR) • Flexible staffing that enables variable cost options • Management of schedule changes and needs 	<ul style="list-style-type: none"> • Thorough understanding of business issue(s) with solution proposal, approach and deliverable • Proposal with estimated cost to complete required deliverables • Full project team to support thought leadership and execution of deliverables • Full quality assurance including sign-off of deliverables by client management • Accountability for performance management • Ongoing thought leadership recommendations • Partnership with executive leaders to manage risk and drive project execution

About Experis

Experis™ is the leader in project solutions and professional talent resourcing for contract and permanent positions. We accelerate organizations' growth by intensely attracting, assessing and placing specialized expertise in Finance, IT and Engineering to precisely deliver in-demand talent and solutions for mission-critical positions and initiatives, enhancing the competitiveness of the organizations and people we serve. Experis is part of ManpowerGroup,™ the world leader in innovative workforce solutions.